

Reliance Rail's purpose is to make great trains available in Sydney. Reliance Rail recognises that its operations, and those of its TLS Contractor, can impact both directly and indirectly on the environment.

Reliance Rail's sustainability goal is the continuous improvement of ESG performance, both directly in Reliance Rail activities and through collaboration with key stakeholders.

For all our activities we are committed to:

- protecting and improving the environment through good management and adopting best practice wherever possible;
- working to integrate environmental and sustainability considerations into our business decisions
- adopting greener alternatives to the extent practicable, throughout our operations.
- complying with all relevant legal requirements, codes of practice and regulations;
- improving the environmental efficiency and sustainability performance of our assets and operations.
- preventing any pollution and contamination to the environment;
- reducing water and energy total usage and intensity;
- minimising any actual and potential negative impacts on the environment, through efficient use of resources, and reduction in emissions and waste;
- identifying and managing environmental, social, economic and climate related risks and hazards;
- maintaining an environmental management system accredited to ISO 14001;
- monitoring the environmental management system and processes of our TLS Contractor's operations;
- pursuing integrity and diversity in our management;
- setting and monitoring environmental and sustainability objectives with specific targets;
- fostering the initiation and ownership of environmental and sustainability activities by all our staff, thereby instilling a strong environmentally and sustainably aware business culture;
- a long-term target to be net zero¹ in Scope 1, 2 and 3 GHG emissions by 2050;
- working proactively with our stakeholders including Sydney Trains and Transport NSW to achieve the State of NSW's carbon reduction targets, i.e. achieving Net Zero emissions by 2050; and
- providing training, education and development to our staff and key stakeholders on environmental sustainability requirements, principles and practices.

All employees are responsible for working towards the objectives contained within this policy.

Approver:	Chad Smithies	Review Cycle (months):	12
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¹ Reliance Rail is intrinsically dependent on our TLS Contractor's operations which are conducted in accordance with Downer's Group Policies. Downer Group has set a net zero target by 2050 across scope 1,2 and 3 emissions, where net zero is defined as the mitigation of direct emissions to as low a level as possible, offsetting the remainder through carbon removals. Downer utilises the Science-Based Target Initiative's threshold of a 90 per cent reduction in emissions as being 'as low a level as possible'.